



To compete, grow and thrive in today's competitive global business environment, your leaders must do more than just manage others. They must excel at Leading Themselves, Leading With Others, and Leading Others in the entire organization in order to drive performance and productivity.

Your organization's key competitive advantage lies in developing individuals who can transform themselves and others, and create a culture of high engagement in which people, productivity, and profits thrive.

Our L3 Leadership Learning Approach offers a complete, integrated program utilizing the latest blended learning techniques and is cascaded throughout your organization to enable everyone to "speak the same language" and utilize the same tools.



L3 LEADERSHIP LEARNING



- # 1

**SELF MASTERY
WORK-LIFE
INTEGRATION**
- # 2

**CULTIVATING
COLLABORATIVE
ADVANTAGE**
- # 3

**CREATING THE
BEST PLACE TO
WORK**

With all the talk about Leadership these days many managers and executives are frustrated by the myriad of approaches to Leadership Development. L3 Leadership assumes a different position than traditional or even more progressive leadership models.

L3 Leadership is more about who you are than it is about what position you hold, what training you have had, or what personality traits you bring to both work and life situations.



L3 Leadership Learning is based on the most recent and relevant leadership research. This learning and developmental process uses a variety of in depth self-awareness tools and activities to enhance leadership capabilities.

Our blended learning approach assists each participant in understanding the behavioral links between self-mastery and transformational leadership.

L3 Leadership Learning moves the leadership learner through a process that helps them explore, define, and then provide leadership based on their personal values, strengths and vision.

Through extensive assessment, group dialogue, self reflection, small-group activities and personal coaching, each participant is enabled to design their own personal leadership-learning plan.

This personal leadership plan is presented to the participant's manager as part of the continuity of classroom learning and motivation to ongoing learning that will stick!

*“With out a doubt the L3 Leadership Learning Program has helped me be a better leader, colleague, and business partner.
Howard Kantor, Senior Director, Foratv.com*

L3 Leadership Learning is based on the fact that personal leadership is a “state of being”.

It is who you are, what you believe and how you behave. This state of being reflects your foundation values. It encompasses your vision of the future and your presence in the moment. The L3 leadership model emphasizes a state of being, which is the sum total of your attitudes and beliefs, actions and values.

L3 LEADERSHIP LEARNING



The L3 Leadership Learning Program explores three critical attributes of Effective Leaders

1

L1- Leading Self: Personal Mastery and Work-Life Integration

2

L2- Leading With Others: Cultivating and Sustaining Collaborative Advantage

3

L3- Leading Others: Creating a Culture of Engagement and The Best Place To Work

The L3 Leadership Learning Program offers important tools, learning and resources to meet the challenges that all leaders face in the 24/7/365 workplace. Anna P., Director of IT Governance

MONTH

MONTH THREE

ASSESSMENTS

Attain commitment of sponsoring manager
360 Component & Interview
Emotional Intelligence Profile
Leadership Plan Outline
Begin Coaching/ based on 360 Feedback

LIVE LEARNING SESSIONS

2-Day Hands on Learning Sessions (L3 Individual Components)
Peer Learning Process
Action Learning Projects
Design - Personal Learning Plan

COACHING & PEER MENTORING

Personal and peer coaching begins in the 2-day intensive and continues for 90 days beyond.
Personal Coaching once per month to support individual learning plans
Peer coaching once per month to share, support/adjust learning strategies

APPLIED ACTION LEARNING

Small group action learning projects
Case Studies/with peer groups
On the Job Practice
Goals Specific Feedback/with Stakeholders and Manager

LEADERSHIP LEARNING

Weekly tips
Bi weekly check-in
24/7 access to coaches via email for support
Monthly web meeting with coaches and peer group on a key topic related to leadership learning

LEARNING PLAN UPDATES

Meet with participants Manager to provide updates on goal and learning progress

LEADERSHIP LEARNING THAT STICKS!



Lead Self

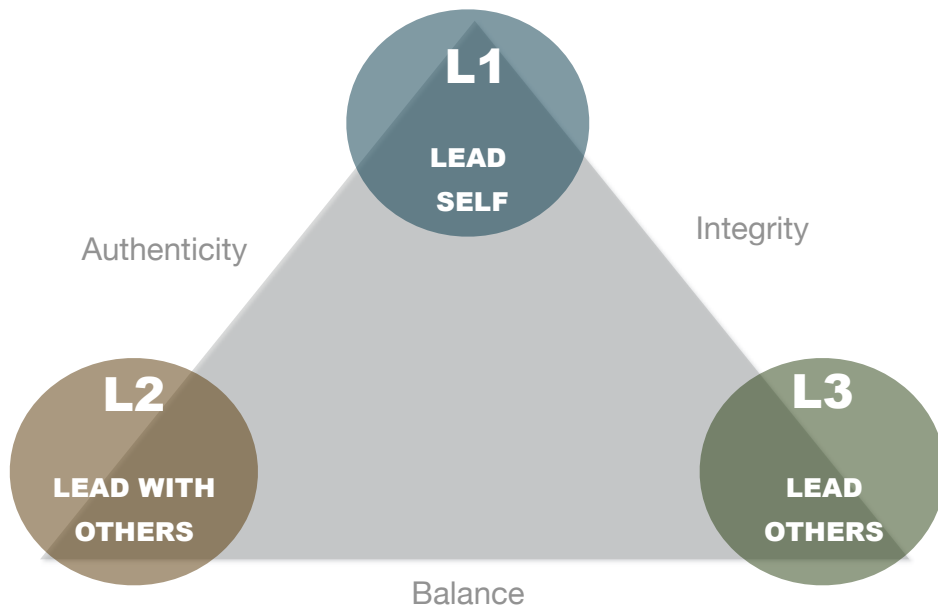


Lead Collaboratively



Lead Others

OUR NEXT SESSION
June 26, 27 2012
Foster City, California



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